

## How much time should I allocate to the program?

You'll be attending one two-hour session with me and other program participants each week. I would recommend also setting aside an additional two hours per week for reviewing learning materials and planning your change journey.

## What if I can't attend a session?

All my sessions are recorded and provided to participants at the end of each session.

## I'm worried other businesses in the program might steal my ideas.

This program is designed to provide a safe, supportive, and collaborative learning environment for participants. You don't need to share anything you aren't comfortable sharing, and I understand the desire to protect your business. See this as a great networking and learning opportunity – you never know who you'll connect with or what opportunities may arise from your new networks.

## How do I know this works?

I've been delivering programs like this for more than twenty years, and I have a broad range of clients who would be happy to provide testimonials on how I work and the value I provide. You can find more information about me and my clients on my website, too.

## How will I know when the sessions are scheduled?

You'll receive meeting invitations for our online sessions via your registered email address so you can add the sessions straight into your calendar. We'll also remind you in the lead up.

## I have an emerging leader in my business who would benefit from this program. Can they join me?

We'd love to welcome additional leaders from your business to the program. I'm able to accommodate up to four staff per business, and there is an additional cost of \$300 + GST for each additional staff member. If you're interested in expanding on this number, I'd be happy to discuss a tailored corporate solution for your business.

## What happens once I complete the program?

You'll have acquired a range of learnings and skills to accelerate your business journey and create the transformational change you desire. I also encourage those participants who are keen to continue the journey to join my Business by Design program. This is a monthly business development program that keeps business owners accountable, provides peer-to-peer collaboration and delivers ongoing strategic and operational support.